

## DOGS ALL DAY

### APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

Date \_\_\_\_\_

#### PERSONAL INFORMATION

(Please Print)

NAME \_\_\_\_\_  
(Last) (First) (Middle)

ADDRESS \_\_\_\_\_  
(Street) (City) (State) (Zip)

TELEPHONE NUMBER ( ) \_\_\_\_\_ SOCIAL SECURITY NUMBER \_\_\_\_\_

Are you 18 years of age or older? Yes ☐ No ☐ EMAIL ADDRESS: \_\_\_\_\_

Date of birth: (MM/DD/YYYY) \_\_\_\_\_

Have you ever been convicted of any misdemeanor or felony? (Conviction will not necessarily disqualify your application from consideration.) Yes ☐ No ☐

If yes, where, for what, and give dates: \_\_\_\_\_

Salary or Rate of Pay Desired? \_\_\_\_\_ Date available to start work? \_\_\_\_\_

Are you available to work on holidays? Yes ☐ No ☐

Are you available to work on weekends? Yes ☐ No ☐

Do you have a reliable means of transportation to and from work? Yes ☐ No ☐

Were you referred by a current employee? Yes ☐ No ☐ If yes, who? \_\_\_\_\_

Are you able to perform the essential functions of the job for which you are applying with or without a reasonable accommodation? (Job description available upon request.) Yes ☐ No ☐

Please list below three persons you have known for at least one year (exclude former employers and relatives).

Name and Occupation	Address	Phone Number

## EDUCATIONAL BACKGROUND

Type of School	Name and Address	Course of Study	Did you graduate?	List Degree or Diploma
High School				
College				
Graduate School				
Business or Trade				
Other				

**WORK HISTORY (LIST MOST RECENT EMPLOYER FIRST)**[illegible]

Are you known to schools/references/employers by another name? Yes ☐ No ☐

If yes, please indicate the name(s): \_\_\_\_\_

List any special skills or training you feel we should be aware of in considering your application, especially related to dog handling:

[illegible]

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## APPLICANT STATEMENT

1. My signature authorizes **DOGS ALL DAY** or its authorized agents to conduct a thorough investigation of all statements, written and oral, made by me during the employment application process, including without limitation, information concerning my employment positions, law enforcement record, driving record, and educational background. I hereby authorize all persons, companies or other entities connected with any such informational request, including without limitation, current or prior employers and law enforcement agencies to provide any and all information they may have regarding me or my employment. I release and agree to indemnify **DOGS ALL DAY** its authorized agents, and its employees, and all other persons, companies, and other entities from any and all liability arising out of such investigation, including without limitation any liability for furnishing information or for taking any action based on the information provided.

2. I hereby certify that all responses set forth during my employment application process are true and complete. I understand and agree that any falsification, misrepresentation, or omission either on the employment application form or in my responses to questions asked during the interviewing or examination process may disqualify me from further consideration for employment, or if employed by **DOGS ALL DAY**, will subject me to immediate termination, whenever the falsification or omission is discovered. In this regard, where an item is left blank on the employment application, it is because there is no information within its scope.

3. I understand that a drug screen may be required before and during my employment. In addition, I authorize a medical examination, including a drug and/or alcohol screen, by an examiner selected by **DOGS ALL DAY** if I am made a contingent offer of employment. I release and agree to indemnify **DOGS ALL DAY**, its authorized agents, and its employees, and all other persons, companies, and other entities from any and all liability arising out of any medical examination or drug/alcohol screen or for the taking of any action based on the results of any medical examination or drug/alcohol screen.

4. I agree and consent that **DOGS ALL DAY** may inspect any **DOGS ALL DAY** property at any time and for any reason, without notice. This property includes, without limitation, work stations, computers, offices, desks, lockers, voice mail, and filing cabinets. Additionally, I agree and consent that any personal items I bring onto **DOGS ALL DAY** premises are subject to inspection at any time and for any reason, without prior notice.

5. I understand and agree if I am employed by **DOGS ALL DAY**, my employment is at-will so that I may terminate my employment at any time and for any or no reason. Likewise, the Company can terminate my employment at any time and for any or no reason. I also understand and agree that nothing contained in **DOGS ALL DAY** employment application or in the granting or conducting of an interview or anything set forth in any oral or written statement, communication, or policy now or in the future constitutes or creates or is intended to constitute or to create a contract or promise between me and **DOGS ALL DAY** for employment, hours of work, or for the providing of benefits. Moreover, I acknowledge that **DOGS ALL DAY** may modify, revoke, suspend, terminate or change any or all of its plans, policies, or procedures at any time, without prior notice. No promises or guarantees regarding employment, hours of work, or for the providing of benefits have been made to me. I further understand and agree that no such promise or guarantee is binding on **DOGS ALL DAY** unless it is in writing signed by me and the President of the Company and that document states that the employment relationship is not "at-will" and details the specific promise or guarantee.

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Applicant's Signature

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Date